

Employers Association of New Jersey



THE IMMIGRATION LABYRINTH *New Rules, New Procedures*

Dates and Locations

Wellesley Inn & Suites

46 West, Fairfield
Thursday, March 10th, 2005



Sheraton at Woodbridge Place

515 Route 1 South, Iselin
Monday, March 14th, 2005

9 a.m. – 12 p.m.
Registration at 8:30 a.m.

Trainers:

David H. Nachman, Esq.

Managing Attorney
NACHMAN & ASSOCIATES, P.C.
(Upper Saddle River, NJ)

Robin Ross, Esq.

Attorney/Trainer
EMPLOYERS ASSOCIATION OF NEW JERSEY
(Livingston, NJ)

Registration Fee

\$75 per member \$95 per nonmember

Includes continental breakfast

EASY REGISTRATION

Email us at eanj@eanj.org
Or Call **EANJ** at (973) 758-6800 or
(609) 393-7100

Substitutions are permitted; however, in order to meet program commitments, cancellations made less than two (2) days before the program date, or "no-shows", must be charged to full registration fee.

Recent Census Bureau statistics show that the immigrant population (both legal and illegal) has reached a record high of 34 million as of March 2004. This has had a significant impact on the workplace, not only with regard to diversity issues but also compliance with the immigration laws. Understanding and knowing how to manage this labyrinth is essential to any company or organization.

I-9

In light of this increase of immigrants to the U.S. and particularly to New Jersey, it is essential that employers be mindful of potential problems with regard to completing and maintaining their I-9 forms.

VISA

For many companies, the ability to bring in foreign nationals under the U.S. Visa Program is critical. Recent changes to visa requirements and procedures, including the PERM regulations may create problems for companies looking to hire foreign nationals.

This program will provide an overview of the laws and other issues relating to business immigration, employment status, discrimination, I-9 and verification including:

- ▶ The verification process (I-9) and compliance with Immigration Reform and Control Act (IRCA)
- ▶ Nonimmigrant and Immigrant Visa Options for Foreign Nation Employees
- ▶ Department of Labor Regulations (PERM)
- ▶ H1-B Reform Act of 2004
- ▶ L1 Reform Act of 2004
- ▶ Prevailing Wage Determination



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